



Staffing

 www.softsages.com

 info@softsages.com

About SoftSages Technology

SoftSages Technology is a certified minority women-owned business with Headquarters in Malvern, Pa. Since our inception in 2005, SoftSages has grown to 200+ talented and dedicated professionals specialized in Cyber Security and Compliance, Software Development, IT and non-IT Staffing Consulting as well as IoT Hardware and Software Development. We have designed and developed solutions for our esteemed clients serving Financial Institutions, Federal, State, and Local governments, Retail, Healthcare, as well as start-up companies worldwide. We strive to deliver solutions on time with the utmost quality and best cost strategy coupled by exceeding client expectations in every undertaking. We are constantly reminded of our mission **"We make our customer's life easy"** Let us show you how.

Staffing Services



Staff Augmentation

Hire talented individuals having the necessary technical skills required for a specific time period.

- ⊕ Get the right candidates for specialized roles
- ⊕ Flexibility in managing workforce requirements
- ⊕ Reduce payroll & HR Management efforts



Project Staffing

Find the right fit in order to ensure the best quality work required to complete projects.

- ⊕ Find skilled candidates as per specific project requirements
- ⊕ Ensure your clients' satisfaction through high-quality work
- ⊕ Avoid overloading your employees during peak periods



Temporary Staffing

Hire temporary candidates for peak periods so that work gets completed on time.

- ⊕ Hire additional resources to start working on critical projects
- ⊕ Manage peak period workloads without compromising quality
- ⊕ Ensure efficient project management



Temp-to-Perm Staffing

Without immediately hiring, verify if candidates having the proper skills are the correct fit. we help to hire resources pursuant to quantifiable performance.

- ⊕ Hire people after seeing their actual performance
- ⊕ Save staffing costs significantly by not hiring immediately
- ⊕ Find skilled resources people who might not be in the conventional job market



Direct Hire Staffing

The individuals with specific skills as per business needs while saving time & costs

- ⊕ Get skilled candidates looking for long term employment
- ⊕ Fill up management or executive positions with the right talent
- ⊕ Hire talented candidates for difficult and niche positions



Offshore Recruiting Services

Irrespective of geographical location, hire the right talent as per requirement

- ⊕ Find the best talent as per your specific needs
- ⊕ Better utilization of your business resources
- ⊕ Staffing related process is handled by experienced recruiters

Our Methodologies

We have consistently worked using a thorough & rigorous recruitment methodology that aims to pick up the most appropriate candidates in a fast & efficient manner. Our aim is to provide talented people so that your projects get completed within tight deadlines & are of the highest quality.

- **Requirement Gathering** – Finding out in detail about specific requirements to get a clear idea of expectations.
- **Sourcing Methodology** – A tried & tested sourcing methodology that focuses on building up a large pool of candidates.
- **Screening** – Screen each candidate thoroughly to ensure only those who are fulfilling requirements move ahead.
- **Reference Check** – Thorough & rigorous reference check to ensure only genuine candidates move ahead.
- **Selection process** – Most important part of the process is deciding on selecting a particular candidate or not.
- **Placement & on-boarding** – After the candidate is selected, they go through placement & on-boarding process.
- **Retention** – Provide the candidate with the necessary environment to make best use of their skills & expertise.

We have been following a tried & tested staffing methodology for the past several years to find the best talent as per our client's needs. Our emphasis is on providing the best quality of services for which we ensure thorough verification of each candidate's credentials. This results in ensuring that we are able to fulfill client expectations expeditiously.



Call us for more info : (484)-321-8314

USA

20 Mystic Lane, 2nd Floor,
Malvern, PA 19355

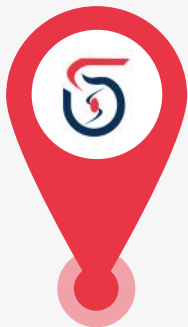
19 8th Street South,
Fargo, ND 58103

1300 Coppermine Rd, 3rd Floor,
Herndon, VA 20171

1629 S. Prairie Av Suite 1207,
Chicago, IL 60616

6701 Karl Road, Suite A,
Columbus, Oh 43229

101 S 12th St, Suite 102
Tampa, FL 33602



UK

118A High Street,
Northwood, UK Ha6 1bJ

CANADA

251 Consumers Road, Suite 1200
Toronto, Ontario M2J 4R3

INDIA

H Block , Sector 63,
Noida, UP 201307

201 Iscon Atria 1, Gotri,
Vadodara, Gujarat 390021